

Othman Almoamar

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Professional Experience

Edad, Riyadh, KSA

July 2024 – Present

Executive Director

- Leading the company's engagement with its most sensitive and prestigious client that spans over two cohorts and more than 200 beneficiaries and delivering more than 200 sessions across 3 years.
- Developed and implemented proprietary, trademarked educational development content, featuring a multi-module curriculum to equip beneficiaries with the tools for career growth, university admissions, and personal development.
- Built an elite Ivy League admission journey, guiding students from selection to acceptance at the world's top 100 universities with strategic insight and hands-on support.
- Conducted high-impact workshops and events focused on solution synthesis and crowdsourcing, sparking innovation and collaboration to address real-world challenges.
- Managed a talented team of 8 advisors and content developers, driving client-focused projects with creativity, precision, and a commitment to results.
- Crafted tailored, high-value proposals, identifying client needs and market gaps to deliver impactful solutions.
- Led internal efforts, shaping short- and long-term market strategies, boosting marketing, hiring top talent, and streamlining operations to fuel organizational success.

Ministry of Economy & Planning, Riyadh, KSA May

May 2022 – July 2024

International Organizations Senior Advisor

- Lead the ministry's efforts pertaining to structuring the human capability effort's function and the activations function in the International Organizations Unit
- Represented the Ministry in more than 5 national committees at the level of Deputy Minister
- Managed the EXPO 2030 advocacy project reporting directly to the Minister that spans more than 14 countries and requires logistical, and C level stakeholder engagement internally and externally
- Advised on the development of a new function aimed at supporting Saudi Arabia's engagement with international organization by instituting their governance structure, roles and responsibilities, and global engagement content.
- Initiated the Ministry's institutional excellence program that aims to develop a nuanced definition and measurement of institutional excellence in the Kingdom
- Organized and contributing to multiple ministry activations and delegations in global events such as FII, ECOSOC Youth Forum, World Youth Development Forum and others
- Accompanied the Minister in international missions to represent the Kingdom abroad, including meetings with high level dignitaries and decision makers and G20-related meetings and events
- Supported the Ministry's global teams with content drafting, review, and quality assurance to ensure impactful engagements
- Lead the design of the World Economic Forum Special Meeting side events, including the Open Forum, the Promenade, and its accompanying content curation.

Misk Foundation, Riyadh, KSA

March 2018- May 2022

Global & Community Senior Program Manager

- Lead the Foundation's largest global initiative, the Youth 20 Engagement Group, during Saudi Arabia's presidency which lead to a successful inclusion of 3 policies in the G20 Leader's communique as well as the benchmark for future Y20 presidencies.
- Established Misk's research efforts to highlight it as a clear youth knowledge leader by establishing research projects to support internal strategy and business development opportunities and external policy formulation and impact this resulted in more than 10 research projects published by the Foundation

- Lead the development of a global youth Index that assesses 30 countries on 6 domains, 18 focus areas, and 63 indicators: including the development of 25 country profiles and surveying 25,000 youth Managed the development of multiple talent development programs with more than 100,000 total cumulative beneficiaries to prepare them for future careers and increase their skills for representation and self-development.
- Supervised the strategy & roll-out of Misk's largest community engagement projects Youth Voice & Innovation Diwan which covered 4 cities and more than 50,000 beneficiaries
- Established an Expert Alliance for the foundation by developing the outreach material, finalizing the legal framework, and engaging with multiple C-level executives to join the foundation's expert pool
- Managed two global research projects that focus on the topic of future skills and the current employment landscape/gaps of youth globally and conducting on the ground primary research and workshops in U.S. and Saudi
- Managed Misk's strategic engagement with the UAE by highlighting shared initiatives, MOU development and signing, and POC for ad-hoc relationship needs and support.
- Supported the activation of Misk Grand Challenges initiative in cooperation with the Bill & Melinda Gates Foundation through triage, candidate selection and final investment screening
- Represented Misk in international and local events to showcase Saudi Arabia's efforts to develop and empower youth

A.T. Kearney Management Consulting, Dubai, UAE

April 2017- March 2018

Management Consultant

- Supported the strategy integration of a GCC education related entity and its four subsidiaries by prioritizing its current initiatives using an impact and readiness matrix and mapping its current mandate to its initiatives to determine existing gaps of coverage
- Managed client relations and delivery across an entire organization during project implementation including strategy and initiative development and roll-out as well as stakeholder engagement and conflict resolution
- Accelerated the efforts of two Saudi/GCC recruitment work streams in parallel by developing the project plan & marketing material, meeting with universities, selecting star candidates, and interviews Implemented two strategic initiatives for a GCC commission by scoping, benchmarking, researching, and aligning its coverage needs to the current capabilities available
- Conducted 40+ meetings with education national leaders and their team members to gain feedback on the education sector's needs and pain points

Saudi Technology Development and Investment Company (TAQNIA), Riyadh, KSA October

August 2016 - April 2017

Strategy Associate

- Managed the performance management initiative by developing a performance management system for TAQNIA Holding including objectives, KPIs, targets, & initiatives for 11 departments across three phases
- Guided the development of a Business Continuity Plan for TAQNIA by providing technical and directional recommendations to the working team
- Supported new business unit heads regarding their strategic trajectories and providing recommendations regarding project outlook and expectations

King Salman Center for Local Governance, Riyadh, KSA August

May 2014 – August 2016

Research Associate

- Completed an advisory project for an influential public-sector entity to develop a new vision for local government in the Kingdom by researching current local government laws, diagnosing the 'de jure vs de facto' state, then analyzing the results and recommending a holistic local government structure
- Conducted interviews of Regional Emirs, Ameens, Municipal Council heads, Regional Council heads, and Development Authority heads in 4 regions in the Kingdom then analyzed results using qualitative content analysis (Case & Theme) method to develop actionable recommendations
- Supported the Minister of Municipal and Rural Affairs and his Strategy Team transform their ministry by conducting a document devolution analysis, HR analysis, a preliminary diagnosis of the minister's office, participating in a week-long consultant selection process and attending strategic meetings for a 2-month period
- Co-developed an 'A to Z' toolkit for new municipal councilors to prepare them for their upcoming duties and responsibilities by analyzing then compiling relevant topics and laws based on field and desk research results.

Education

- **DUKE UNIVERSITY, Durham, NC**
 - Master of Management Studies, May 2014.
- **PENNSYLVANIA STATE UNIVERSITY, Middletown, PA**
 - Bachelor of Science, Finance & Information Systems and Technology Minor, May 2013

Advisory Positions & Honorary Appointments

- **Youth 20 Engagement Group, KSA**
 - October 2019 – Present
 - Chairperson and Head of Delegation
- **Merak Capital, KSA**
 - October 2025- Present
 - Investment Committee Member
- **Mawhiba, KSA**
 - October 2025- Present
 - GCGC Content Committee Member
- **Tura Foundation, KSA**
 - October 2025- Present
 - Board Member
- **Pijar Foundation, Indonesia**
 - September 2023 – Present
 - Global Advisor
- **International Telecommunication Union, Switzerland**
 - March 2021- December 2023
 - Board Member
- **Riyadh Center for Research Studies, KSA**
 - October 2023 – December 2024
 - Senior Advisor
- **NAHJ, KSA**
 - October 2025 – Present
 - Chairman

Notable Global Representation & Delegation Leadership

- Head of Delegation, Youth 20, 2021-2025
- Head of Delegation, Generation Connect Global Summit Kigali, Rwanda, 2022
- Head of Delegation, Economic and Social Council Forum United Nations, United States, 2023
- Head of Delegation, World Youth Development Forum, China, 2023
- Head of Delegation, China–Arab States Expo, China, 2024
- Speaker, Institute for the Future 10-Year Anniversary, United States, 2019
- Speaker, Youth 20 Japan, Japan, 2019
- Speaker, Misk Global Forum, Saudi Arabia, 2019 & 2022
- Speaker, Youth 20 Saudi Arabia Summit, Saudi Arabia, 2020
- Speaker, G20 Media Briefing “Youth Matter: The Most Important Resource of the 21st Century”, Saudi Arabia, 2020
- Speaker, Youth 20 Inauguration at Misk Foundation Riyadh, Saudi Arabia, 2020
- Speaker, G20 Summit, Saudi Arabia, 2020
- Speaker, Economic and Social Council Youth Forum United Nations, United States, 2021
- Speaker, Generation Connect Global Youth Summit Kigali, Rwanda, 2022

- Speaker, Sync Digital Wellbeing Summit, Saudi Arabia, 2022
- Speaker, Gulf Petrochemicals and Chemicals Association, Saudi Arabia, 2022
- Speaker, United Nations Climate Change Conference COP27, Egypt, 2022
- Speaker, ASEAN Youth Agenda, Indonesia, 2023
- Speaker, United Nations Climate Change Conference COP28, United Arab Emirates, 2023
- Speaker, Global Conference for Giftedness and Creativity, Saudi Arabia, 2024
- Speaker, MEC of Almuheidib Group, Saudi Arabia, 2024
- Speaker, Salaam Center for Cultural Communication, 2024 & 2025
- Speaker, Global Health Exposition, Saudi Arabia, 2025
- Speaker, Saudi Forum for the Fourth Industrial Revolution, Saudi Arabia, 2025
- Speaker, The Role of Civil Societies in Public Diplomacy, 2025

Authorship & Contributions

- Global Youth Index, Lead, 2018 & 2021
- Global Culture Index, Advisor, 2024
- Impact of Covid-19 on Saudi Youth Whitepaper, Lead, 2021
- Saudi National Character Framework, Contributor, 2021
- Y20 COVID-19 Statement, Lead, 2020
- Joint Statement on Global Pandemic Preparedness, Contributor, 2020
- Joint Statement on Attending Access to Education & Employment, Contributor, 2020
- Building bridges: Empowering G20 Youth to be Leaders, Sponsor, 2020
- Youth's Voice Spotlight on G20 Youth and Global Citizenship Education and Action, Sponsor, 2020
- Future of Work Whitepaper, Lead, 2019
- Future Skills Report, Lead, 2018
- Municipal Councils Handbook, Contributor, 2015